



SUMMER STAFF APPLICATION

2016 – Over 50 Years of Christian Camping Excellence!

1. SUMMER POSITION *Please indicate the summer position you are applying for.*

- Summer Missionary:** High School Grad., with preference given to those attending post-Secondary ed. in the fall
- Summer Servant:** High School student aged 16 years (as of Dec. 31, 2016) and older
- NEW-Volunteer Discipleship Intern:** Spiritually Mature High School Grad, willing to volunteer for the summer

Area of Responsibility: *Rank your top three choices for your area of responsibility (the activity you'll teach/ oversee)*

- Waterfront Director (Must be available May 27 – Sept. 3, 2016)
- Lifeguard – 3 Month (Must be available May 27 – Sept. 3, 2016)
- Lifeguard – 2 Month (summer only)
- Skills Coordinator (Oversee Canoeing/Archery/Riflery)
- Office Assistant
- Special Needs Assistant
- Discipleship Intern

2. PERSONAL INFORMATION

Name: _____ Birth Date: ____/____/____ Age: _____
 Address: _____ City: _____ PC _____
 Home Phone #: (____) _____ - _____ Cell Phone #: (____) _____ - _____
 Email: _____ OHIP: # _____
 Emergency Contact: _____ Relationship: _____ Phone: _____
 Current Educational Status (Grade, Graduate, plans for fall): _____

3. SPIRITUAL INFORMATION

Have you accepted Jesus Christ as your personal Saviour? _____ When? _____
 Home Church: _____
 How regularly do you attend church? (1 = not much; 5 = every week; N/A=not applicable)

Breaking of Bread -	1	2	3	4	5	N/A
Family Bible Hour/Sunday Morning Service -	1	2	3	4	5	N/A
Prayer Meeting or Bible Study -	1	2	3	4	5	N/A
Youth Group -	1	2	3	4	5	N/A

In what ways do you serve in your home church? _____
 List other areas of Christian service you are involved in outside of your church (ie. School, community...)
 Why do you want to work at ABK? _____

4. PERSONAL EVALUATION

Prayerfully rate yourself in the following areas (1= lowest and 5=highest)

POSITIVE ATTITUDE	1	2	3	4	5
CHRISTIAN EXAMPLE	1	2	3	4	5
SPIRITUAL MATURITY	1	2	3	4	5
MOTIVATION	1	2	3	4	5
COOPERATION WITH OTHERS	1	2	3	4	5
WORK ETHIC	1	2	3	4	5
SUBMISSION TO AUTHORITY	1	2	3	4	5

5. PRIORITIES

Rank the following things in order of importance to you (#1 being most important, #10 being least important).

- | | | |
|---|--|---|
| <input type="checkbox"/> Having fun | <input type="checkbox"/> Leading children to Christ | <input type="checkbox"/> Studying God's Word |
| <input type="checkbox"/> Doing things well | <input type="checkbox"/> Serving the Lord wholeheartedly | <input type="checkbox"/> Free time and weekends off |
| <input type="checkbox"/> Prayer | <input type="checkbox"/> Working well as part of a team | <input type="checkbox"/> Making new friends |
| <input type="checkbox"/> Gaining volunteer hours and valuable work experience | | |

6. EXPERIENCE & QUALIFICATIONS

What skills/qualifications do you have to work in the position for which you have applied? _____

- FIRST AID -Expiration Date: _____ CPR - Last Exam Date: _____
- SWIMMING - Level: _____ Last Exam Date: _____ (include copy)
- OTHER: _____ Date: _____
- MUSICAL ABILITY (please describe): _____
- Have you worked at a Summer Camp before? _____ Which camp? _____
- When? _____ In what capacity? _____

7. DECLARATION OF SEXUAL CHARGES OR CONVICTION

HAVE YOU EVER BEEN CHARGED WITH OR CONVICTED OF CHILD ABUSE OR A CRIME INVOLVING ACTUAL OR ATTEMPTED SEXUAL MOLESTATION OF A MINOR?

- Yes **OR** No (if YES, please provide a written explanation on a separate sheet of paper)

8. DECLARATION OF THE APPLICANT

Dear Applicant, there is a high level of trust and responsibility placed on those who work with children. We can only teach and proclaim effectively what our lives exemplify. All staff at ABK are expected to have a love for Jesus, a servant's heart, and a willingness to work hard as unto the Lord. Working at ABK is a serious commitment. In addition to signing this declaration, please read 2 Tim. 2: 1-7 & 4: 1-5.

- I will uphold Camp's Bylaws, Policies, Statements of Faith and Lifestyle & Morality while at camp and will make every effort to conduct myself in a manner that honours Jesus Christ (**Col. 3:17, 23,24**).
- I will submit to the authority of camp leadership, and obey all camp rules. (**Heb. 13:17**)
- I will be careful in my music, speech, dress, and appearance at ABK. (**1 Cor. 12:23, 1 Cor. 10:32**)
- The information in this application is true to the best of my knowledge. I give Camp Aush-Bik-Koong permission to conduct reference background checks on me and permit my references to disclose and provide information about me that may have bearing on my character and fitness for serving in camp ministry. I release my references from any liability for furnishing information

Signature of applicant: _____ **Date** _____

9. IMPORTANT NOTE ABOUT APPLICATION DEADLINE

Your application package **MUST** include the following items in order to be complete. **COMPLETE** application packages must be postmarked no later than **March 1, 2016**.

- A cover letter indicating why you want to be part of Camp ABK's summer staff
- A complete **Summer Staff application** form and **police check** (if current one is not on record)
- A **personal reference form** (filled in by someone other than a family member or church leader)
- A **resume**
- A **letter of reference** from your church leadership, in a sealed envelope. (NOTE: This is NOT a personal reference...plan ahead as it takes time to get this!)

Mail to: Summer Staff, Camp Aush-Bik-Koong,
624 McNabb St. Sault Ste. Marie, ON P6B 1Z4



Summer Staff Application Information

PLEASE READ CAREFULLY

Applicants interested in becoming part of the Camp ABK Summer Staff are encouraged to apply for one of the following positions:

ONE SUMMER MISSIONARY: WATERFRONT DIRECTOR (May 27 – Sept. 03, 2016)

Remuneration: \$4700 plus room and board.

TWO SUMMER MISSIONARIES: LIFEGUARD (May 27 – Sept. 03, 2016)

Remuneration: \$4140 plus room and board.

NEW - ONE VOLUNTEER DISCIPLESHIP INTERN: (July 01 – Sept. 03, 2016)

ONE SUMMER MISSIONARY (July 01 – Sept. 03, 2016)

Remuneration: \$3235 plus room and board.

UP TO FOUR SUMMER SERVANTS (July 01 – Sept. 03, 2016)

Remuneration: \$700 plus room and board.

GENERAL QUALIFICATIONS:

All summer staff must demonstrate a growing spiritual life, and a Christ-like attitude. They must be teachable, have a love for children, and a willingness to work hard as unto the Lord. Each applicant must also be active in their home church. NLS waterfront and First Aid qualifications, as well as skills such as music, sports, drama and art are an asset, but not a requirement. Previous volunteer and summer staff experience at ABK is also an asset, but does not guarantee an applicant a position.

RESPONSIBILITIES:

All summer staff will serve the Lord in a variety of roles throughout the camp season. Under the direct supervision of the Managing Directors, these individuals may perform any number of jobs at camp including waterfront supervision, counseling, coaching, kitchen duties, maintenance, and general labour. Applicants must be prepared to be stretched spiritually, physically, and emotionally. During the summer, all SM's and SS's are expected to be focused on their duties throughout the week, and are responsible for camp-wide clean-up/restocking on the weekends. Summer Staff meetings will be held on Saturday afternoon each week. **All applicants must be available for Summer Staff training, July 1 & 2, 2016.** All summer staff will receive one week off during the summer, as assigned by the Managing Director.

APPLICATION – DEADLINE: March 1/2016:

Applicants **MUST** include the following items with their application package in order to be complete. **COMPLETE** application packages must be postmarked no later than **March 1, 2016** for consideration.

- A **cover letter** indicating why you want to be part of Camp ABK's summer staff
- A complete **Summer Staff application** form and **police check** (if current one is not on record)
- A **personal reference form** (filled in by someone other than a family member or church leader)
- A **resume**
- A **letter of reference** from your church leadership (NOTE: This is NOT a personal reference)

Send your application package to: **Summer Staff, Camp Aush-Bik-Koong, 624 McNabb St., Sault Ste. Marie, ON, P6B 1Z4.** For more information, please contact Ryan at (705) 942-1142 or ryan@campabk.com

HIRING & NOTIFICATION PROCESS:

Every year we receive applications from great applicants... often from more than we have positions for. Selecting our Summer Staff is a complex process. Applicants are judged on a wide variety of factors including: spiritual maturity, character, skills, qualifications, strength of references (both personal and church leadership), interview, quality of application package, etc. At Camp Aush-Bik-Koong, we seek to assemble a Summer Staff Team that is spiritually strong, and includes a variety of skills and personality types, as well as a balance of males and females. Due to the myriad of factors that are considered when making our decisions, applicants will only be notified as to whether or not they received a position, not given reasons as to why they were or were not accepted. **All applicants will be notified by April 1, 2016.** Notwithstanding any other statements in this application, Camp Aush-Bik-Koong reserves the right to hire who it deems best-suited to a given position.



Summer Staff Personal Reference Form

NOTE: This is a personal reference and is not a substitute for the Letter of Recommendation from your church leadership. It is *NOT* to be filled in by an elder/pastor, nor a family member. Please place in a sealed envelope and return to the applicant for inclusion in their Summer Staff application package.

Applicant's Name: _____ Position Applying For: _____

I hereby authorize the release of the following information to Aush-Bik-Koong Bible Camp.

Applicant's Signature: _____ Date: _____

Reference Name: _____ Title: _____

Organization: _____ Phone: _____

Address: _____ City: _____ Prov: _____ Postal Code: _____

To the Reference:

The above named applicant has applied for a position, which requires maturity, responsibility, a willingness to grow, and work hard. The applicant will be working with children, and may be required to fill a number of different roles, from being Cabin Counsellor and Activity Leader, to working in the kitchen and cleaning. Your reference is intended to give us a better understanding of the applicant and is a very important part of the selection process. All information you provide will be treated in the strictest confidence.

1. How long have you known the applicant? _____ In what capacity? _____

2. Please grade the applicant in the following areas on a scale from 1 to 5 (where 1 is the lowest/poorest; 5 is the highest/best; NK = Not Known).

POSITIVE ATTITUDE	1	2	3	4	5	NK
CHRISTIAN EXAMPLE	1	2	3	4	5	NK
SPIRITUAL MATURITY	1	2	3	4	5	NK
MOTIVATION	1	2	3	4	5	NK
COOPERATION WITH OTHERS	1	2	3	4	5	NK
EMOTIONAL MATURITY	1	2	3	4	5	NK
LEADERSHIP ABILITY	1	2	3	4	5	NK
RESPECT FOR AUTHORITY	1	2	3	4	5	NK
WORK ETHIC	1	2	3	4	5	NK
TRUSTWORTHINESS (HONESTY)	1	2	3	4	5	NK
RELATIONSHIPS WITH CHILDREN	1	2	3	4	5	NK

2. To your knowledge, does the applicant have a history of child abuse or a criminal record? YES or NO

3. In recommending this individual to work with children at Camp Aush-Bik-Koong, I would: *(Please check one)*

Highly recommend Recommend Recommend with Reservation
 Recommend for a position of lesser responsibility Not Recommend

4. Please explain any significant information or impressions, which you feel we should know about the applicant. Please use the back of this page or enclose a separate letter if you need more room. _____

REFERENCE'S SIGNATURE

DATE