



Important Information about this Application

Your application **MUST** include the following items in order to be complete. **COMPLETE** application packages must be postmarked no later than March 15th, 2021. All applicants will be notified by April 15th.

- A cover letter indicating the following:
 - In your own words, what does it mean to follow Jesus?
 - Why do you want to work at ABK (what has ABK meant to you)?
 - What qualifies you to work at Camp (what is your church involvement now, are you involved in other ministries)?
- A complete Summer Staff application
- A police check (if you are 18 and older)
- A personal reference form (filled in by someone other than a family member or church leader)
- A resume
- A letter of reference from your church leadership, in a sealed envelope.

Positions Available

- Up to 5 Summer Missionaries (June 26th – Sept. 4th) - \$3,300 plus room and board
- Up to 5 Summer Servants (June 26th – Sept. 4th) - \$800 plus room and board

General Qualifications

All summer staff must demonstrate a growing spiritual life, and a Christ-like attitude. They must be teachable, have a love for children, and a willingness to work hard as unto the Lord. Each applicant must also be active in their home church. NL waterfront and First Aid qualifications, as well as skills such as music, sports, drama and art are an asset, but not a requirement. Previous volunteer and summer staff experience at ABK is also an asset, but does not guarantee an applicant a position.

General Qualifications

All summer staff will serve the Lord in a variety of roles throughout the camp season. Under the direct supervision of the Managing Directors, these individuals may perform any number of jobs at camp including waterfront supervision, cabin leader, coaching, kitchen duties, maintenance, and general labour. Applicants must be prepared to be stretched spiritually, physically, and emotionally. During the summer, all SM's and SS's are expected to be focused on their duties throughout the week, and are responsible for camp-wide clean-up/restocking on the weekends. Summer Staff meetings will be held on Saturday morning each week. **All applicants must be available for Summer Staff training, June 28th – July 2nd.**

COVID-19

It is our desire to present the claims of Christ through the camping experience. This year at ABK is going to look much different than years past, but our mission remains the same. COVID-19 will impact what the Summer Staff job looks like this summer, and will also impact some of our policies and procedures. We are working hard to develop policies and procedures that will keep our guests and our staff safe – all COVID-19 related policies will be clearly communicated as they are approved by the health unit. An accepted applicant's employment is conditional upon our ability to run as decided by the Sudbury District Health Unit. Summer Staff will be trained on any new policies in regards to COVID-19.

Contact Information

Completed applications can be mailed to:

Ryan Lidstone
51 Hussey St.
Sault Ste. Marie, ON. P6A 4N3

Email: ryan@campabk.com
Phone: 705-941-0322



Summer Position and Area of Responsibility

Summer Missionary: Highschool Graduate, with preference given to those attending post-secondary education in the fall.

Summer Servant: High School student aged 16 years (as of Dec. 31st, 2021) and older.

Please select what position you're applying for:

Waterfront Director

Kitchen Assistant

General Labour

Lifeguard

Maintenance Help

Personal Information

Name: _____ Birth Date: ____/____/____ Age: _____

Address: _____ City: _____ PC _____

Phone Number: (____) ____ - _____ Type: _____ Email: _____

Home Church: _____ OHIP #: _____

Emergency Contact: _____ Relationship: _____ Emergency Contact Phone #: (____) ____ - _____

Personal Evaluation

Prayerfully rate yourself in the following areas (1 = lowest and 5 = highest)

| | | | | | | | | | | | |
|---------------------|---|---|---|---|---|-----------------------|---|---|---|---|---|
| Positive Attitude: | 1 | 2 | 3 | 4 | 5 | Christian Example: | 1 | 2 | 3 | 4 | 5 |
| Spiritual Maturity: | 1 | 2 | 3 | 4 | 5 | Motivation: | 1 | 2 | 3 | 4 | 5 |
| Cooperation: | 1 | 2 | 3 | 4 | 5 | Work Ethic: | 1 | 2 | 3 | 4 | 5 |
| Initiative: | 1 | 2 | 3 | 4 | 5 | Respecting Authority: | 1 | 2 | 3 | 4 | 5 |

Declaration of Sexual Charges or Conviction

Have you ever been charged with or convicted of child abuse or a crime involving actual or attempted sexual molestation of a minor?

YES or NO (if YES, please provide a written explanation on a separate sheet of paper)

Declaration of the Applicant

Dear applicant, there is a high level of trust and responsibility placed on those who work with children. We can only teach and proclaim effectively what our lives exemplify. All staff at ABK are expected to have a love for Jesus, a servant's heart, and a willingness to work hard as unto the Lord. Working at ABK is a serious commitment. In addition to signing this declaration, please read all bolded verses. **1 Tim. 4:12, 2 Tim. 2:1-7 & 4:1-5**

I will uphold Camp's bylaws, policies, statements of faith and lifestyle & morality while at camp and will make every effort to conduct myself in a manner that honours Jesus Christ (**Col. 3:17, 23, 24**)

I will submit to the authority of camp leadership, and obey all camp rules. (**Heb. 13:17**)

In my actions, my speech, and my attitude I will do my best to point people to Jesus. (**Luke 14:25-35**)

The information in this application is true to the best of my knowledge. I give Camp Aush-Bik-Koong permission to conduct reference background checks on me and permit my references to disclose and provide information about me that may have bearing on my character and fitness for serving in camp ministry. I release my references from any liability for furnishing information.

Signature of Applicant:

Date:



Please note that this is a *personal* reference and is **not** a substitute for the letter of recommendation from your church leadership. This form is **not** to be filled in by an elder/pastor, nor a family member.

Please place in a sealed envelope and return to the applicant for inclusion in their Summer Staff application package.

Reference Information (to be filled in by the applicant)

Applicant’s Name: _____ Position applying for: _____

I hereby authorize the release of the following information to Aush-Bik-Koong Bible Camp.

Applicant’s Signature: _____ Date: _____

Reference Name: _____ Title: _____ Organization: _____

Phone #: (____) _____ - _____ Email: _____

Reference Evaluation

To the Reference:

The above-named applicant has applied for a position which requires maturity, responsibility, a willingness to grow, and a good work ethic. The applicant will be working with children, and may be required to fill a number of different roles, from being a cabin leader to working in the kitchen and cleaning. Your reference is intended to give us a better understanding of the applicant and is a very important part of the selection process. All information you provide will be treated in the strictest confidence.

How long have you known the applicant? _____ In what capacity? _____

Please rank the applicant in the following areas on a scale from 1 to 5 (where 1 is the lowest/poorest; 5 is the highest/best; NK stands for “not known”).

| | | | | | | |
|--------------------------------|---|---|---|---|---|----|
| Positive Attitude | 1 | 2 | 3 | 4 | 5 | NK |
| Christian Example | 1 | 2 | 3 | 4 | 5 | NK |
| Spiritual Maturity | 1 | 2 | 3 | 4 | 5 | NK |
| Motivation | 1 | 2 | 3 | 4 | 5 | NK |
| Working well as part of a Team | 1 | 2 | 3 | 4 | 5 | NK |
| Emotional Maturity | 1 | 2 | 3 | 4 | 5 | NK |
| Leadership Ability | 1 | 2 | 3 | 4 | 5 | NK |
| Respect for Authority | 1 | 2 | 3 | 4 | 5 | NK |
| Work Ethic | 1 | 2 | 3 | 4 | 5 | NK |
| Relationship with Children | 1 | 2 | 3 | 4 | 5 | NK |
| Initiative | 1 | 2 | 3 | 4 | 5 | NK |

To your knowledge, does the applicant have a history of child abuse or a criminal record? YES or NO

In recommending this individual to work with children at Camp Aush-Bik-Koong, I would: (Please circle one)

Highly Endorse Endorse Endorse with Reservation Endorse for a position of less responsibility Not Endorse

Please explain any significant information or impressions, which you feel we should know about the applicant. Please use the back of this page or enclose a separate letter.