



Volunteer Staff Application

2025 – 65 years...Be Part of the Legacy!

Go Online for a faster and easier way to apply

1. PERSONAL INFORMATION

Name: _____ Birth Date: ____/____/____ Age: _____

Address: _____ City: _____ Postal Code _____

Home Phone: (____) _____ - _____ Cell Phone: (____) _____ - _____

Email: _____ OHIP Number: # _____

Emergency Contact: _____ Relationship: _____ Phone: _____

Current School Grade (if applicable): _____ (*Preference is given to those who have completed Grade 9*)

If you will be bringing staff children please indicate their names and ages: _____

Yes Please include my email for the Update@ABK Email Newsletter

2. POSITION

Please your 1st and 2nd choices for EACH camp period you are applying for with a '1' or '2' in the appropriate box. Generally speaking, we accept workers for only two CONSECUTIVE weeks at a time (ie. Two weeks on, one week off).

	Day Camp	Jr. Girls	Jr. Boys	Kiddies	Teen Coed	Jr. Hi Girls	Jr. Hi Boys	Family	Youth
POSITION	June 29 July 5	July 6-12	July 13-19	July 20-26	July 27 Aug. 2	Aug. 3-9	Aug. 10-16	Aug. 17-23	Aug. 24-30
Program Director*									
Spiritual Director*									
Manager*									
Sr. Cabin Leader									
Jr. Cabin Leader									
LIT									
Lifeguard									
Nurse*									
Kitchen Coord.*									
Cook									
Cook's Chore									
Waiter/Waitress									
Manager's Chore									
Maintenance									
Maintenance Help									
Staff Baby-sitter									

*These positions are by invitation only.

Yes, please notify me if a similar position is available during another week.

3. SPIRITUAL INFORMATION

Have you accepted Jesus Christ as your personal Saviour? _____ When? _____

Do you regularly attend church? _____ Home Church: _____

In what ways do you serve in your home church? _____

Why do you want to work at ABK? _____

On the back of your application please write a paragraph describing what it means to be a Christian.

4. EXPERIENCE & QUALIFICATIONS

Personal References (Not to include relatives):

Name: _____ Position: _____ Phone: _____

Name: _____ Position: _____ Phone: _____

Name: _____ Position: _____ Phone: _____

Present Employer: _____ Phone: _____

What skills/qualifications do you have to work in the position for which you have applied? _____

FIRST AID -Expiration Date: _____ CPR - Last Exam Date: _____

SWIMMING - Level of Certification: _____ Last Exam Date: _____

OTHER: _____ Date: _____

Have you worked at a Summer Camp before? _____ Which camp? _____

When? _____ In what capacity? _____

5. DECLARATION OF SEXUAL CHARGES OR CONVICTION

HAVE YOU EVER BEEN CHARGED WITH OR CONVICTED OF CHILD ABUSE OR A CRIME INVOLVING ACTUAL OR ATTEMPTED SEXUAL MOLESTATION OF A MINOR?

Yes **OR** No (if YES, please provide a written explanation on a separate sheet of paper)

Camp ABK requires a police check from every volunteer (18+) at least once every 3 years. Please obtain one from your local police detachment and send it with your form. **YOUR APPLICATION CANNOT BE PROCESSED WITHOUT A RECENT POLICE CHECK.** Call/email Ryan at (705) 941-0322 or ryan@campabk.com to see if you have a current police check on file.

6. DECLARATION OF ELDERS/CHURCH LEADERS: *(To be filled in by elder/church leader)*

The Elders/Church Leaders of _____

heartily endorse; endorse; endorse with reservation;

this applicant for service at Camp Aush-Bik-Koong in the position for which he/she has applied:

Signature: _____ Print Name _____ Phone: _____

7. DECLARATION OF THE APPLICANT

*Dear Applicant, there is a high level of trust and responsibility placed on those who work with children. We can only teach and proclaim effectively what our lives exemplify. All staff at ABK are expected to have a love for Jesus, a servant's heart, and a willingness to work hard as unto the Lord. Working at ABK is a serious commitment. In addition to signing this declaration, please read **1 Peter 1:13-25 & 2 Tim. 4: 1-5.***

I will uphold Camp's Bylaws, Policies, Statement of Faith and Statement of Lifestyle & Morality while at camp and will make every effort to conduct myself in a manner that honours Jesus Christ (**Col. 3:17, 23,24**).

I will submit to the authority of camp leadership, and obey all camp rules. (**Heb. 13:17**)

I will be careful in my music, speech, dress, and appearance at ABK. (**1 Peter 2:1-3**)

The information in this application is true to the best of my knowledge. I have notified my references and hereby authorize them to disclose and provide information about me that may have bearing on my character and fitness for serving in camp ministry. I release my references from any liability for furnishing information

Signature of applicant: _____ **Date** _____

STATEMENT OF FAITH

The Bible

We believe that the bible as originally given in its entirety, is the inspired and inerrant Word of God. It is the revelation of the mind and will of God to mankind and is the supreme authority for salvation by faith and Christian living (2 Timothy 3:16,17; 2 Peter 1:19,12).

God

We believe that there is one God (Deuteronomy 6:4), the Creator of all (Genesis 1:2), who exists eternally in three persons (Matthew 28:19); Father (Romans 8:15), Son (Matthew 1:23; Hebrews 1:1,2) and Holy Spirit (1 Corinthians 2:9,10), and that these three possess the same nature, attributes and glory (Matthew 28:19; 2 Corinthians 13:14; Ephesians 2:18).

Jesus Christ

We believe that our Lord Jesus Christ is fully God and fully man, through His conception by the Holy Spirit and virgin birth. True humanity and undiminished Deity were united in one person (Matthew 1:18-25; John 1:1,14; Hebrews 1:1-3; 1 Timothy 3:16). We believe that He died on the Cross for our sins (1 Peter 2:24), rose bodily from the dead (Luke 24:28), and ascended to His Father's right hand where He intercedes on our behalf (Hebrews 4:14-16).

Holy Spirit

We believe that the Holy Spirit is fully God. We believe that the ministry of the Holy Spirit is to promote the Lord Jesus Christ (John 14-16); to baptize individuals into God's family and indwell, instruct, guide and empower every believer (Romans 8:9-11; John 14-16; 1 Corinthians 6:19; 12:12,13; Galatians 5); and to convict the world of sin, righteousness and judgment (John 16:8-11).

Man

We believe that man (male and female) was created perfectly in the image of God (Genesis 1:26-2:25) for the purpose of relating meaningfully with Him. Because of Adam's disobedience, every individual is guilty before God and headed for eternal separation from Him (Romans 1:18-32; 3:10-23; 5:12-6:23; Revelation 20:11-15). Reconciliation with God is possible only through personal acceptance of Jesus Christ as Savior (Titus 3:5; Hebrews 9:12-14).

Salvation

We believe that salvation is available only on the basis of the shed blood of the Lord Jesus Christ (1 Peter 1:18,19). We believe that salvation can not be earned by any person through good behavior, but is an act of God's grace given to all who repent of their sins and believe in the Lord Jesus as Savior (Ephesians 2:8-10).

The Return of Christ and Future Events

We believe in the personal, imminent, and premillennial return of our Lord Jesus Christ to receive believers to Himself, judge the wicked and establish His Kingdom on earth, where He will reign in righteousness (Matthew 24:25; 1 Thessalonians 4:13-5:10; Revelation 19:11-22:21). We believe in the bodily resurrection of the Just to everlasting blessedness with the Lord (Revelation 22:4,5) and of the Unjust to everlasting conscious punishment and separation from God (Revelation 20:10-15).

The Church

We believe that the Church is not a building, but a living organism composed of all people who have placed their faith in the Lord Jesus, who is the only Head of His Church (Ephesians 1:22,23). We believe that a local church includes believers in a given locality who meet together to pray and worship the Lord, practice the ordinances. Baptism and the Lord's Supper should be a priority to every believer but will not result in a person's salvation (Matthew 28:18-20; Mark 14:12-16; Acts 8:26-40; Romans 6:3-5; 1 Corinthians 11:17-34).

Angels

We believe in the true existence of spirit beings. Innumerable good angels serve God in many ways and serve His children, giving guidance and protection (Acts 8:26). God, His People, and His angels are opposed by evil angels whose head is Satan, the Devil (Job 1:6-12; Zechariah 3:1; Ephesians 2:1-3; 6:11,12). Satan was defeated when Jesus rose from the dead and will someday be cast into the Lake of fire forever (Revelation 20:11-15).

Most of the responsibility for the founding of Camp Aush-Bik-Koong and its ongoing administration and support has rested with Christians from brethren assemblies. We request that people working at camp, respect this vision and labor of love and not undermine the distinctives of this heritage. To maintain unity among our supporting churches, we ask that camp staff not practice or promote activities at camp which are likely to generate controversy or division (e.g. Bible Translations, Signs and Wonders/ Charismatic Practices, etc.).

Adopted Spring 2000, Camp Aush-Bik-Koong

STATEMENT OF LIFESTYLE & MORALITY

Camp Aush-Bik-Koong desires to have campers, staff, and guests enjoy its facilities, programs and natural environment. As a Christian Camp we must remain true to our statement of faith, and our mission. We require that all Camp Aush-Bik-Koong staff (volunteer and/or employed) support them. Therefore the Camp has outlined a statement of lifestyle and morality that it requires all individuals, and groups to follow and adhere to.

In all its endeavours, Camp Aush-Bik-Koong seeks to glorify God. All Camp Aush-Bik-Koong staff (volunteer and/or employed) are required to fully support the objects of Camp Aush-Bik-Koong, to endorse the Christian commitment of the membership, and to conduct themselves in a manner consistent with principles of Scripture. The points outlined in this policy are based on Scripture, which is accepted by Camp Aush-Bik-Koong to be the final authority in matters of faith and conduct.*

All who serve with Camp Aush-Bik-Koong are encouraged to establish personal, spiritual disciplines that will foster and promote a deep, intimate relationship with God, which is essential to effective service as a Christian believer. This includes prayer, Bible study, regular church attendance, and sharing of faith and beliefs with others. Active membership in a church with beliefs that are consistent with Camp Aush-Bik-Koong's statement of faith is a requirement to demonstrate a personal commitment to the Lord Jesus Christ. Camp Aush-Bik-Koong rejects the following conduct, viewing it as being incompatible with Christian standards and values for a personal lifestyle of anyone serving with Camp Aush-Bik-Koong. While on the Camp Aush-Bik-Koong site, all Camp Aush-Bik-Koong staff (volunteer and/or employed) shall refrain from the following:

<i>Unacceptable Conduct</i>	<i>Scriptural Basis</i>
Breach of trust or confidence	Matthew 5.37;19.18; Philippians 4.8; 1 John 3.3
Lying or deceit	Matthew 5.37;19.19; Ephesians 4.25,29
Promoting or engaging in pre-marital (fornication) sexual relationships	Exodus 20.14; Leviticus 18; Matthew 5.27-32; 19.9,18-19; Acts 15.29; 1 Corinthians 5.1-2,9-13; 6.9-10,13-20; 10.8; Ephesians 5.3-5; 1 Thessalonians 4.1-8; Hebrews 13.4
Promoting or engaging in extra-marital (adultery) sexual relationships	Exodus 20.14; Leviticus 18; Matthew 5.27-32; 19.9,18-19; Romans 7.3; 1 Corinthians 5.1-2,9-13; 6.9-10,13-20; 10.8; Ephesians 5.3-5; 1 Thessalonians 4.1-8; Hebrews 13.4.
Engaging in or promoting/supporting homosexual activity or organizations	Leviticus 18; Romans 1.26-27; 1 Corinthians 10.8; 1 Thessalonians 4.3; Hebrews 13.4
Reading or viewing of pornographic material	Philippians 4.8; Colossians 3.5; 1 John 3.3
Use of illicit drugs (substance abuse);	Philippians 4.8; 1 Timothy 5.22; 1 John 3.3
Support of or participation in abortion or abortion related activities	Exodus 20.13, Psalm 139.13-16
Use of profane or blasphemous language	Exodus 20.7, James 3.10, Colossians 3.8, Ephesians 4.29
Theft or Fraud	Exodus 20.15,17; Matthew 5.37
Physical aggression, and or abusive behaviour	Leviticus 18; Philippians 4.8; 1 Timothy 5.22; 1 John 3.3
Engaging in any criminal behaviour/activity	Exodus 20.12-17; Matthew 5.37; 1 John 3.3

Camp Aush-Bik-Koong reserves the right to exclude or terminate the stay of any Camp Aush-Bik-Koong staff (volunteer and/or employed) whose goals, values, objects or philosophy are, in the opinion of the Board of Directors and/or management of the Camp opposed and/or contrary to, or antithetical to the Statement of Faith, Mission Statement and the Statement of Lifestyle and Morality of Camp Aush-Bik-Koong. The interpretation of the provisions of this Statement of Lifestyle and Morality shall be the sole prerogative of the Board of Directors and management of Camp Aush-Bik-Koong.

*Genesis 1.27-28; 2.18-25; Exodus 20; Leviticus 18; Deuteronomy 4.2; Psalm 119.89; Proverbs 5.19-19; Matthew 5.17-19; 5.27-32, 37; 19.3-9; 18-19; Mark 13.31; Acts 15.29; Romans 1.26-27; 7.2-3; 15.4; 1 Corinthians 5.1-2, 9-13;6.9-10,13-20, 7.3-5, 8-9; 10.6-11; Ephesians 4.25,29; 5.3-5; Philippians 4.8; Colossians 3.5; 1 Thessalonians 4.1-8; 1 Timothy 5.22; Hebrews 13.4; 1 John 3.3.