

# Summer Staff Application 2026

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Camp ABK 51 Hussey St. Sault Ste. Marie, ON. P6A 4N3 ryan@campabk.com



## Important Information about the Application

Your application MUST include the following items in order to be complete. Application packages must be postmarked (or delivered via email) no later than **March 2<sup>nd</sup>, 2026**. All applicants will be notified by April 1st.

- A cover letter indicating the following:
    - In your own words, what does it mean to follow Jesus?
    - Why do you want to work at ABK (what has ABK meant to you)?
    - What qualifies you to work at Camp (what is your church involvement now, are you involved in other ministries)?
  - A complete Summer Staff Application
  - A police check (if you are 18 or older – and have not submitted a police check within the last three years)\*\*\*only needed if you're hired.
  - A personal reference form (filled in by someone other than a family member or church leader)
  - A resume
  - A letter of reference from your church leadership, **in a sealed envelope**.
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## Available Positions

- ☐ 1 Waterfront Director (May 18th – Aug. 29th) – \$8,900 plus room and board
  - ☐ 2 Summer Missionaries (May 18th – Aug. 29th) – \$8,650 plus room and board
  - ☐ Up to 3 Summer Missionaries (June 26th – Aug. 29th) – \$4,950 plus room and board
  - ☐ Up to 6 Summer Servants (June 26th – Aug. 29th) – \$2,000 plus room and board
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## General Qualifications

All Summer Staff must demonstrate a growing spiritual life, and a Christ-like attitude. They must be teachable, have a love for children, and a willingness to work hard as unto the Lord. Each applicant must also be active in their home church. NL waterfront and First-aid qualifications, as well as skills such as music, sports, drama and art are an asset, but not a requirement. Previous volunteer and/or Summer Staff experience at ABK is also an asset, but does not guarantee an applicant a position.

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## General Requirements

All summer staff will serve the Lord in a variety of roles throughout the camp season. Under the direct supervision of the Managing Directors, these individuals may perform any number of jobs at camp, including, waterfront supervision, cabin leader, kitchen duties, maintenance, and general labour. Applicants must be prepared to be stretched spiritually, physically, and emotionally. During the summer, all SM's and SS's are expected to be focused on their duties throughout the week, and are responsible for camp-wide clean-up/restocking on the weekends. Summer Staff meetings will be held on Saturday morning each week. All applicants must be available for Summer Staff training, June 29th – July 2nd.

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## Summer Position

- ☐ Summer Missionary (3-month)
- ☐ Summer Missionary (2-month): Preference given to those attending post-secondary school
- ☐ Summer Servant: High School student (16+ as of Dec. 31<sup>st</sup>, 2026)

## Area of Responsibility (select your top three)

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Waterfront Director | <input type="checkbox"/> Maintenance Help  | <input type="checkbox"/> Media Director                   |
| <input type="checkbox"/> Lifeguard           | <input type="checkbox"/> Office Assistant  | <input type="checkbox"/> Skills (Canoeing, Archery, etc.) |
| <input type="checkbox"/> Kitchen Assistant   | <input type="checkbox"/> General Labour    | <input type="checkbox"/> Child Care Coordinator           |
| <input type="checkbox"/> Head Server         | <input type="checkbox"/> Craft Coordinator |   |

## Personal Information

Full Name	:									
Phone Number	:		Date Of Birth	:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
					D	D	M	M	Y	Y
Address	:									
Phone Number			E-Mail	:						
Postal Code	:		Gender		<input type="checkbox"/> Male	<input type="checkbox"/> Female				
City	:		OHIP #							
Emerg. Contact			Phone Number	:						

## Declaration of Sexual Charges or Conviction

Have you ever been charged with, or convicted of child abuse or a crime involving actual or attempted sexual molestation of a minor? Circle one: YES or NO

## Declaration of Applicant

Dear applicant, there is a high level of trust and responsibility placed on those who work with children. We can only teach and proclaim effectively what our lives exemplify. All staff at ABK are expected to have a love for Jesus, a servant's heart, and a willingness to work hard as unto the Lord. Working at ABK is a serious commitment. In addition to signing this declaration, please read all the bolded verses. 1 Tim. 4:12, 1 Peter 1:13-25 & 4:1-5, Matthew 5 - 7

- ☐ I will uphold Camp's bylaws, policies, statements of faith and lifestyle & morality while at camp and will make every effort to conduct myself in a manner that honours Jesus Christ (Col. 3:17, 23 - 24)
- ☐ I will submit to the authority of camp leadership, and obey all camp rules. (Heb. 13:17)
- ☐ In my actions, my speech, and my attitude I will do my best to point people to Jesus. (Luke 14:25-35)
- ☐ The information in this application is true to the best of my knowledge. I give Camp Aush-Bik-Koong permission to conduct reference background checks on me and permit my references to disclose and provide information about me that may have bearing on my character and fitness for serving in camp ministry. I release my references from any liability for furnishing information.

Signature of Applicant:

Date:

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## Personal Reference Form

Please note that this is a *personal reference* and is **not** a substitute for the letter of recommendation from your church leadership. This form is **not** to be filled in by an elder/pastor, nor a family member.

**Applicant's Name :** \_\_\_\_\_

I hereby authorize the release of the following information to Aush-Bik-Koong Bible Camp

**Applicant Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

## Reference Evaluation

To the Reference:

The above-named applicant has applied for a position which requires maturity, responsibility, a willingness to grow and a good work ethic. The applicant will be working with children, and may be required to fill a number of different roles, from being a cabin leader to working in the kitchen.. Your reference is intended to give us a better understanding of the applicant and is a very important part of the selection process. All information you provide will be treated in the strictest confidence. If you would like us to know more, please use the back of this paper. This reference should be handed back to the applicant in **a sealed envelope** or can be emailed directly to the above address.

How long have you known the applicant? \_\_\_\_\_ In what capacity? \_\_\_\_\_

Please rank the applicant in the following areas from 1 to 5 (where 1 is the lowest/poorest; 5 is the highest/best; NK stands for "not known").

Positive Attitude	1	2	3	4	5	NK
Christian Example	1	2	3	4	5	NK
Spiritual Maturity	1	2	3	4	5	NK
Motivation	1	2	3	4	5	NK
Teamwork	1	2	3	4	5	NK
Emotional Maturity	1	2	3	4	5	NK
Leadership Ability	1	2	3	4	5	NK
Respect for Authority	1	2	3	4	5	NK
Work Ethic	1	2	3	4	5	NK
Relationship with Children	1	2	3	4	5	NK
Initiative	1	2	3	4	5	NK

To your knowledge, does the applicant have a history of child abuse or a criminal record? YES or NO

In recommending this individual to work with children at Camp Aush-Bik-Koong, I would: (Please circle one)

**HIGHLY ENDORSE**

**ENDORSE**

**ENDORSE WITH RESERVATION**

**NOT ENDORSE**

**Reference Name:** \_\_\_\_\_ **Title/Organization:** \_\_\_\_\_